

Merrill Area Public Schools
Regular Board of Education Meeting
July 15, 2020 – Minutes

The meeting was called to order by President Kevin Blake at 5:31 PM in the Merrill High School Auditorium and also by Google Hangout virtual meeting.

Board members present: Nubs Ashbeck, Ron Liberty, Paul Proulx, Jon Smith, Brett Woller, Linda Yingling and Kevin Blake (a quorum was present). Board members absent: Jeremy Ratliff and Maria Volpe. Others Present: Dr. John Sample, Superintendent; Brian Dasher, Director of Finance; Eddie Then, Director of Human Resources; Shannon Murray, High School Principal; Jill Seaman, Director of Early Childhood/4K/Head Start; 6 people from the staff and public; and, Tammy Woller, Recorder. Others present remotely: Glenda Oginski, Director of Curriculum & Instruction; Keshia Mashak, Director of Technology Integration; Amy Stutzriem, Elementary Principal; Karen Baker, Director of Special Education & Pupil Services; Dale Bergman, Director of Buildings & Grounds; Heather Skutak, Elementary Principal; Trisha Detert, Elementary Principal; and, 2 people from the staff and public.

President Blake led the Pledge of Allegiance.

During public comment, Christine Vorpapel commented on the signage.

During recognition, Joan Tabor was recognized for her important work at the State level. Joan participated in the revision of the Wisconsin Standards for ELA. This shows her dedication and expertise to supporting the high level of learning here in Merrill and throughout Wisconsin.

Administrative reports were shared with the Board including: Student Resource Officer Report; English Language Learners Report; Student Withdrawal Survey Data; Quarterly Summary of Purchases Between \$5000-\$9999; Human Resources report; monthly budget update; technology update; and, the Superintendent's report.

Volpe present at 5:43 p.m.

Ratliff joined remotely at 5:47 p.m.

Committee reports were shared with the Board from the Policy Committee.

MOTION by Proulx, second by Liberty to approve Policy 8420.01 Epidemics and Pandemics as a first reading. Motion carried unanimously.

MOTION by Volpe, second by Ashbeck to approve the adoption of the Wisconsin Academic Standards for the 2020-2021 school year. Motion carried unanimously.

MOTION by Smith, second by Proulx to approve the list of 2020-2021 contracts and services [presented](#) subject to Policy 6320 Purchasing and Bidding. Motion carried unanimously.

MOTION by Ashbeck, second by Volpe to approve the Head Start purchase of a ZONO sanitizing cabinet. Motion carried unanimously.

MOTION by Smith, second by Ratliff to approve the 403(b) contribution for the 2019-2020 school year for all administrator in the amount of \$2,000 each. Motion carried unanimously.

MOTION by Smith, second by Ashbeck to approve the Smartnet renewal not to exceed \$37,000 and the Informacast renewal not to exceed \$6,100. Motion carried unanimously.

MOTION by Smith, second by Volpe to approve the Sophos AntiVirus quote based on a not-to-exceed amount of \$29,000, providing antivirus protection on District technology for a period of 5 years. Motion carried unanimously.

MOTION by Smith, second by Volpe to approve the Cisco ISE quote based on a not-to-exceed amount of \$24,000 for one year. Motion carried unanimously.

MOTION by Ratliff, second by Liberty to approve and adopt the guidelines set by the WIAA regarding academic eligibility for our fall sports programs to create equity among the teams and programs our students will be competing against this fall. Motion carried.

The Board was informed of the WIAA extension of the unrestricted school coaching contract.

MOTION by Proulx, second by Woller to approve the purchase of the HypoGen2.0 sanitizer machine. Motion carried unanimously.

The Board was made aware of technical corrections made to Bylaw 0142.5

Dr. Sample and Dale Bergman discussed and gave an update on the master facilities plan with the Board.

MOTION by Yingling, second by Liberty to stick with the same expulsion philosophy. Motion carried unanimously.

President Blake asked if anyone wanted anything pulled from the consent agenda, hearing none, he called for a motion. MOTION by Smith, second by Yingling to approve the consent agenda items a through e, which includes the second reading and approval of Bylaw 0167.6 Email - Public Records; Bylaw 0174.2 School Performance Report; and, Policy 6116 Time and Effort Reporting; minutes of the June 17, 2020 and July 8, 2020 meetings; claims, vouchers and receipts totaling \$4,923,600.26; the personnel report, which includes the hirings of Alyssa Narloch, Maple Grove Teacher, effective August 10, 2020; Kassandra Felts, Jefferson Elementary Teacher, effective August 10, 2020; Elizabeth Burdick, PRMS Band Teacher, effective August 10, 2020; Chelsea Schenck, PRMS Teacher, effective August 10, 2020; Lisa Helbing, PRMS Reading Interventionist, effective August 10, 2020; Jessica Buhr, Maple Grove Teacher, effective August 10, 2020; Treva Etten, Maple Grove Teacher, effective August 10, 2020; Tamra Ament, BVA Office Secretary, effective date TBD; Robin Leipart, Kate Goodrich Special Education Aide, effective August 10, 2020; Brooke Davis, Kate Goodrich Teacher, effective August 10, 2020; and, Alex Derfus, PRSYL Part-time Physical Education Teacher, effective August 10, 2020; the retirement of Christine Ranker, Technology Education Teacher, effective June 30, 2020; the resignations of [Christine Hartson](#), Maple Grove Teacher's Aide, effective June 19, 2020; [Haley Ramcheck](#), Kate Goodrich Teacher, effective June 30, 2020; Emily Heckendorf, Kate Goodrich Special Education Aide, effective August 2020; and, Tamra Ament, Maple Grove Secretary, effective July 2020; the transfer of Ryan Rudie from MHS Teacher to BVA Teacher, effective for the Fall of 2020; the hiring of the following limited

term/seasonal employees for various coaching positions: Shawn Schultz; Robert Klug; Mitchell Osness; Justin Pyan; Kobe Blake; Jacob Schalow; Jay Peterson; Nathan Grefe; Cody Guenther; Roger Plautz; Lisa Handlin; Adam Smith; Lauren Bullis; Garrett Stine; Dawn Leland; Morgan Wilde; Eric Losee; Patience Pyan; Eryn Grefe; Chris Hahn; John Bezier; Mollie Stencil; Alyssa Swan; Greg Schofield; Greg Thorson; Adam Yirkovsky; William Hauswirth; Jason Wadzinski; Andrew Plisch; Matthew Ellenbecker; Guy Pawlicki; Rick Wallace; Christopher Marlowe; Tim Wagenaar; Andrew Watzka; Zach Heyne; Brad Kanitz; Nathan Grams; William Bialecki; Lindsay Doescher; Benjamin Natzke; Clifford Prah; Emily Heckendorf; Scott Semling; Kristie Winter; Ginger Kanitz; Bradley Barton; Bethany Martinovici; Heath Seefeld; Emmalee Smith; Joselyn Janz; Kristi Krug; Kasie Holt; Lindsay Casper; Scott Arneson; Janet Wardall; Megan Dalebroux; LuAnne Fait; Brian Suchocki; Carey Mullenberg; Jared Severt; Ryan Martinovici; Eric Ball; Steve Schenck; Nathan Beyer; Geoff Depies; Cassandra Schultz; Susan Ryman; Jill Howard; and, Melissa McCoy. Motion carried with Blake abstaining from the hiring of Kobe Blake.

“Items for Future Meetings and Possible Action to Approve the Future Discussions Thereof” was shared with the Board.

The Board decision financial impact summary was shared with the Board.

Radio Schedule: Thursday, July 16, 2020 at 8:15 AM @ Bluejay 730 Radio Station.

Future Meetings

- Finance/HR Committee Meeting: Wednesday, August 5, 2020 @ 4:30 p.m. in the Board Room and/or virtual
- Maple Grove Governance Board Meeting: Monday, August 10, 2020 @ 6 p.m. at Maple Grove School and/or virtual
- Curriculum/Technology/Pupil Services Committee Meeting: Wednesday, August 12, 2020 @ 4:30 p.m. in the Board Room and/or virtual
- Regular Board Meeting: Wednesday, August 26, 2020 @ 5:30 p.m. in the MHS Auditorium and possibly virtual

President Blake called for a MOTION to adjourn into executive (closed) session pursuant to Wisconsin Statutes under Sections 19.85(1)(c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; (f) considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. The purpose of the closed session is to discuss waiving the liquidated damages of a retiring professional staff member; and, to discuss the Superintendent's formative evaluation feedback per the evaluation process through the District Administrator Performance Evaluation System (DAPES). MOTION by Proulx, second by Ratliff to adjourn into executive session. Motion carried unanimously on a roll call vote.

6:40 p.m. - 10 minute break

MOTION by Liberty, second by Volpe to reconvene into open session. Motion carried unanimously on a roll call vote.

MOTION by Ashbeck, second by Liberty to waive the liquidated damages of Christine Ranker. Motion carried unanimously.

MOTION by Liberty, second by Volpe to adjourn at 8:38 p.m.

Nubs Ashbeck
Clerk

Tammy Woller
Recorder